



FOGDEW2023 Code of Conduct

July 13, 2023

The 9th International Conference on Fog, Fog Collection, and Dew (FOGDEW2023) expects that all participants who attend any conference sessions or activities behave with full respect for peers, colleagues, students, staff, volunteers, sponsors, vendors, and everyone across the conference community. We aim to have every aspect of the conference and its associated activities foster and encourage an inclusive, positive, and welcoming environment for all.

It is the goal of FOGDEW2023 to promote and support environments that are free of harassment based on race, color, religion, national origin, sex, age, ancestry, sexual orientation, genetics, marital status, parental status or pregnancy, gender identity or expression, disability, handicap, or professional status. Discrimination, intimidation, harassment, sexual harassment, or any other unwelcome actions or language of any kind will not be tolerated.

FOGDEW2023 takes allegations of harassment seriously. Conference leadership will respond promptly to complaints of harassment. Where it is determined that inappropriate conduct has occurred, conference management will act to eliminate the behavior and impose corrective action as necessary. This may include being asked to leave a session, activity, or the entire conference immediately and without refund, as well as removal from current or future service on conference committees. This Code of Conduct applies to conference participants' actions in all environments associated with FOGDEW2023 including the conference venue, conference lodging venues, the excursion, and social gatherings.

Definition of Harassment

FOGDEW2023 views harassment as unwelcome verbal or non-verbal conduct that denigrates or shows hostility or aversion toward a person and has the effect of creating an intimidating, hostile, or offensive environment. Harassing conduct includes epithets; slurs or negative stereotyping; threatening, intimidating or hostile acts; deliberate intimidation, stalking, or following; denigrating jokes and display or circulation of written or graphic material; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.

Confidentiality

Consistent with applicable laws and regulations, information contained within or about a complaint is kept strictly confidential, and information is revealed only on a need-to-know basis. FOGDEW2023 will not retaliate or tolerate retaliation against anyone who makes a good-faith report of discrimination, harassment, or bullying.

Need to report unprofessional or disrespectful behavior?

Please contact Jeff Collett, Chair of the Conference Organizing Committee (collett@colostate.edu; 970-556-3441) or Kathleen Weathers, International Fog and Dew Association Board Member (weathersk@caryinstitute.org).